

Better performance management: questions and answers

Questions:

What is the effect on performance of:

QUESTION 1 : Fair and accurate informal feedback?

QUESTION 2 : The manager making frequent changes to employees' projects?

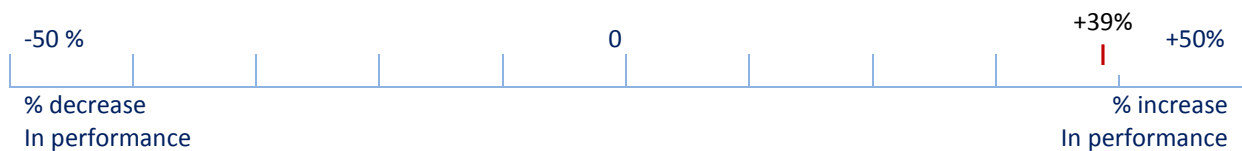
QUESTION 3 : Formal reviews with the emphasis on performance weaknesses?

QUESTION 4 : Formal reviews with the emphasis on performance strengths?

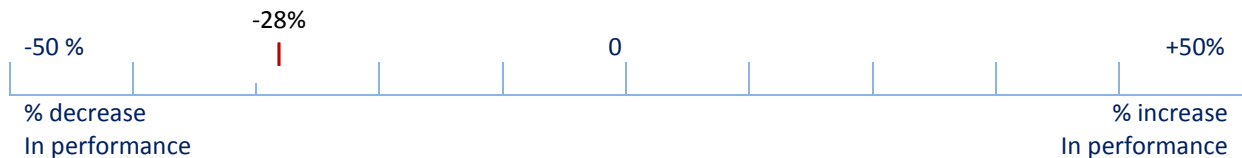
QUESTION 5 : Regular informal feedback with the emphasis on weaknesses?

Answers:

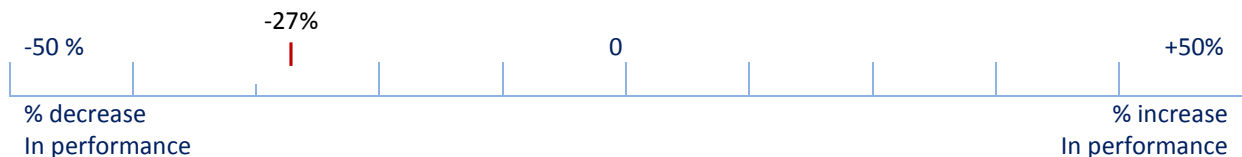
QUESTION 1 : Fair and accurate informal feedback?



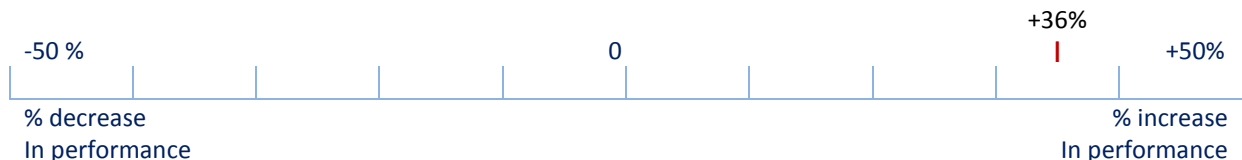
QUESTION 2 : The manager making frequent changes to employees' projects?



QUESTION 3 : Formal reviews with the emphasis on performance weaknesses?



QUESTION 4 : Formal reviews with the emphasis on performance strengths?



QUESTION 5 : Regular informal feedback with the emphasis on weaknesses?

